

COMPLIANCE **Action Assessment**

Are You Ready for OSHA to Walk Through Your Door?
You will be with H&A's COMPLIANCEAction Assessment

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OSHA's Policies are Getting Stricter

- Over the past 5 years, the average penalty for a serious OSHA citation increased from \$1,000 to \$3,500
- Annual inflation increases to the penalty maximums have shifted from \$7,000 to \$12,943 for 2018
- The time frame for considering an employer's history of violations and repeated violations has expanded from three years to five years

Did You Know... **Employers can receive penalty reductions based on the size of the employer and other factors.**

Be Prepared With H&A's COMPLIANCEAction Assessment

We identify regulatory gaps and liabilities that could result in employee injuries, citations, and fines. Our EHS experts will review existing programs and policies, assess training requirements, and identify physical hazards and violations of regulations in your facilities and operations. We generate a detailed report of the issues, make recommendations for corrective actions, and help prioritize tasks.

What We Evaluate

- Injury and illness logs
- Health and safety written programs
- Required OSHA training plan
- Physical hazards
- Program implementation
- Environmental issues
- Management commitment and employee involvement
- Industrial hygiene exposure data review

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Choose Your Execution Strategy

Depending upon the availability of in-house resources, you may execute action items on your own or turn to H&A.

Option 1: We'll create a prioritized list of short- and long-term action items for your staff to implement

Option 2: We'll partner with you to divide and conquer

Option 3: We'll take full accountability for executing corrective actions for physical hazard issues.

Did You Know... A penalty reduction may be permitted in recognition of an employer's effort to implement an effective workplace safety and health management system.

What to Expect

The Timeline

- Typically one day of on-site activity at your location(s)
- Two weeks to prepare a comprehensive gap analysis and corrective action plan
- One-hour follow-up meeting to present our findings and recommended solutions

The Cost

The COMPLIANCEAction Assessment and Action Plan are about the cost of a single, serious OSHA citation. If you choose to partner with H&A for ongoing compliance, a portion of the cost will be deducted from your first invoice.

Have fewer than 15 employees? Receive the same assessment and apply our small business discount of 25%.

Be prepared for OSHA to knock on your door

Call Hellman & Associates today at 303.384.9828 to schedule a free consultation.