

## Situation

Dohn Construction specializes in commercial, multifamily, and high-end residential construction management and general contracting services throughout Colorado. Dohn began as a small company in 1992, committed to changing the general contracting industry through valuing clients, employees, and subcontractors. Remaining steadfast to this commitment, they have grown to be a leader in the industry for quality and value, delivering on time, every time, and within budget.

## Challenge

As a general contractor, Dohn manages multiple construction projects with specialty-trade subcontractors working under their supervision. They had been working with a safety consultant, however the training materials had become dated and stale, and they questioned whether the consultant had become equally complacent in other areas. Dohn puts the safety of their employees first and, under OSHA's Multi-Employer Citation Policy, understands that liability for safety violations by subcontractors can fall to them. They needed a partner they could trust to keep their workers and worksites safe.

“Safety is something we take very seriously. We see people in our industry, people we're close to, get hurt and lose their lives. Hellman's trained eyes on our jobsites keep everyone educated and on their toes so they stay safe.”

## Solution

Dohn hired Hellman & Associates (H&A) in 2013 to take over training and support of their overall EHS program. As part of their contract, H&A:

- reviews and maintains health and safety manuals, keeping regulatory requirements current.
- provides monthly safety and health training to management, supervisors, and employees.
- conducts subcontractor training on request, e.g., bi-lingual fall protection training for a wood framing subcontractor with a 40-50 person crew.
- maintains requirements for Colorado Workers' Compensation Cost Containment Program.
- conducts nine jobsite assessments per month, with additional inspections on request.

“Hellman keeps the training content up-to-date and interesting so the guys stay awake and engaged. They do mock OSHA inspections and stay current on industry regulations to make sure everything on our jobsites is up to code. They're knowledgeable, reliable, and everything works like clockwork.”

## Results

Dohn's mod rates are down and, with H&A's help, they achieved Colorado Cost Containment Certification, which gives them an automatic five percent discount on their policy renewal. They have also experienced fewer accidents, which they attribute to H&A's up-to-date and engaging training.

“Hellman is dedicated to staying professional and cutting-edge in the industry. They know their regulatory requirements inside and out, and if OSHA were to land on our jobsite, they would have a consultant onsite within an hour, which is exactly the kind of responsiveness we need.”