

### Situation

LPR provides industrial construction and steel erection services across the United States. They have built a number of well-known public structures, including Colorado Rockies stadium, Denver Art Museum, and Atlanta Braves baseball stadium. First VPP-certified in 1998, LPR was the first construction company in Colorado to achieve VPP Star Site status and is proud to be the longest consecutive VPP member in Region 8.

### Challenge

LPR was due for an OSHA VPP 3-year renewal audit in August of 2017, however their safety director had left the company. They had also identified a deficiency in industrial hygiene monitoring at an out-of-state site that needed to be addressed immediately. With an open Corporate Safety Director position, an upcoming VPP audit, an industrial hygiene issue, and active, ongoing projects and demands from General Contractors regarding safety items, Chief People Officer Suzanne Deremo turned to Hellman & Associates (H&A) for help. H&A had been referred to LPR by the regional OSHA VPP director and had assisted LPR with the preparation of their annual VPP self-evaluation earlier in the year. H&A's technical expertise and familiarity with both the VPP audit process and industrial hygiene made them an obvious partner.

### Solution

H&A worked with LPR's Chief People Officer and interim Safety Director to help prepare for the VPP audit. This included reviewing and assessing LPR's overall Safety Management System for compliance with VPP guidelines and requirements, visiting jobsites, and helping prepare management, supervisors, and employees for the audit. H&A also developed an industrial hygiene monitoring program to address LPR's pressing compliance issue. The well-organized documentation and thorough presentation that LPR and H&A produced were the keystone for renewal.

### Results

The VPP audit was conducted by two Federal OSHA employees and six team members from other VPP organizations over a three-day period. LPR passed with flying colors, an excellent beginning to their 20th year in the VPP program.

“Hellman & Associates was great. They partnered with us through the entire VPP renewal, helping us get prepared and organized well in advance of our audit. Throughout the engagement they were very fair with their billing, which really instilled trust and just made me want to use them more.”

**Suzanne Deremo | Chief People Officer, LPR**