

## An Annual Partnership to Stay on Top of All Your Environmental Health and Safety Requirements.

Companies often struggle with the decision to hire a full-time Environmental Health and Safety (EHS) professional or to delegate those duties to Human Resources or Operations staff who already have other responsibilities. Hellman & Associates (H&A) offers an alternative solution: ASSUREDCompliance<sup>SM</sup>, a **full-service, outsourced safety management program**.

ASSUREDCompliance gives you access to a team of experts that will fulfill your ongoing safety needs on an annual partnership basis. We assess your current situation, develop and implement a customized plan to achieve and maintain compliance, manage your EHS system, and file required reports so you have confidence knowing your workforce and your workplace are in safe, working order, *guaranteed*. What does guaranteed mean? If you incur a citation for something we should have managed, we pay for it.

### Have You Experienced Incidents, Compliance Inspections, or Increasing Workers' Comp Rates?

ASSUREDCompliance fulfills ongoing operational safety management activities and needs. For about half the cost of an in-house safety manager, you get access to a team of EHS experts who will assess your current situation and develop a customized plan to achieve and maintain compliance on an annual contract basis.

“Since 2005, Hellman & Associates has greatly improved our safety record and our compliance. They have put effective programs in place to satisfy all of our regulatory requirements and represented us in several OSHA inspections. I wish we would have called them sooner.”

**Jamie Gelwick | Safety Manager, AG Machining**

An inadequate safety program can result in lost productivity, employee injuries, increased insurance costs, business interruption, and even fatalities. The consequences can be catastrophic to your business. Our approach is to balance regulatory compliance and risk management with cost savings, timely service, professional expertise, and common sense to achieve true success. You can count on H&A to:

- ✓ Keep up with changing regulations
- ✓ Develop & document EHS policies & programs
- ✓ Manage compliance & reporting
- ✓ Assess your current program for gaps
- ✓ Assess job sites/facility hazards
- ✓ Develop & conduct workplace-specific training (English & Spanish)

### ASSUREDCompliance Software™

H&A uses its proprietary ASSUREDCompliance Software™ (ACS) to track and manage each of our client accounts. Now, access to ACS is available to our clients. Receive notifications and track completion of scheduled training and tasks across multiple locations, track and manage your safety program using the comprehensive and customizable compliance calendar, and view compliance status at-a-glance via the color-coded dashboard.

## Different Industries, Different Concerns

H&A specializes in supporting companies in manufacturing and distribution, healthcare and life sciences, emerging technology, and construction. Your ASSUREDCompliance team will include an industry expert with multiple years of experience identifying and administering to the specific health and safety issues your business faces. Our assessments and programs cover common industry challenges, including fall protection, hazard communication, ergonomics, machine guarding, lockout-tagout, respiratory protection, electrical hazards, multi-employer worksites, and many others.

## Are You OSHA Compliant? What About EPA? DOT?

Many companies focus on OSHA compliance, but the fact is that fines from the Environmental Protection Agency (EPA), Department of Transportation (DOT), and other state and federal agencies are typically more costly. H&A offers compliance support for all applicable regulatory agencies.

Are your facilities in Colorado? Colorado Cost Containment Certification can save you 5% or more annually on Workers' Compensation insurance. In just one year, H&A will build the programs and processes needed to apply for certification, file the necessary application, and assist with any audits from the Cost Containment Board.

### Self Assessment: How Does Your Safety Program Measure Up?

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|  | Do you have an active, documented safety and health program?                                    |
|  | Is your EHS program specific to your worksite?  |
|  | Is one person clearly responsible for managing safety and health compliance?                    |
|  | Do you have a safety committee that meets regularly and reports, in writing, on its activities? |
|  | Do you have a procedure for handling employee complaints regarding safety and health?           |
|  | Are you up-to-date with training requirements?  |
|  | Is the training you deliver both engaging and informative—is it “sticking”?                     |
|  | Do you track EHS data and measure the performance of your policies and programs?                |
|  | Are all corrective actions addressed with the appropriate follow-up and closure?                |
|  | At any given time, do you know your compliance status across the organization?                  |

**If you answered no to any of these questions, your organization is at risk. Contact H&A today at 303.384.9828 to discuss how ASSUREDCompliance will protect your workforce, keep you in compliance, and reduce risk.**