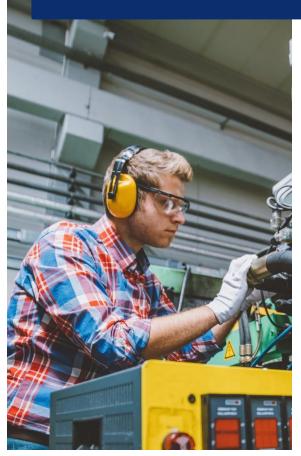


## Are You Keeping Your Employees Safe?



For more than 20 years, Hellman & Associates (H&A) has worked closely with companies like yours to develop a deep culture of safety and make your employees safe at work.

Our experienced team has seen the results of poor safety programs.

The manufacturing industry is one of the most at-risk groups for safety concerns:

Serious workplace injuries cost US manufacturers more than **\$7 billion** each year

(Liberty Mutual 2019 Workplace Safety Index) 40% of manufacturing injuries were the result of employees coming into contact with a dangerous object

(NCS 2013)

**100,000+** manufacturing workers suffer a job-related injury each year.

(NSC 2013)

In 2019, the manufacturing industry had about **2x more** workplace injuries than those working in construction

(BLS 2019)

With H&A's assessment, you can feel confident your safety management gaps will be identified with solid corrective recommendations.

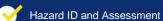
Your employees want to feel confident their safety is in good hands. But safety is complex, with a lot of moving parts, including:



Leadership Support



Employee Participation



Employeer anticipati



Hazard Prevention and Control

Communication and Coordination of Contractors and Staffing Agencies

Education and Training

Program Evaluation and

Improvement

Expecting internal staff with limited OSHA knowledge and other fulltime duties to manage your safety program can often lead to lost productivity, employee injuries, increased insurance costs, business interruption, and fatalities.





## Hellman & Associates Make Safety Easy

At H&A, safety isn't just our job, it's our passion. We spend every day thinking about the safety changes that may impact our clients, anticipate safety risks and mitigate incidents to ensure every employee goes home healthy to their family at the end of their day.

When you partner with H&A, we will help you evaluate and identify regulatory gaps and liabilities that could result in employee injuries, citations, and fines. Our EHS experts will review existing programs and policies, assess training requirements, and identify physical hazards and violations of regulations in your facilities and operations. We generate a detailed report of the issues, make recommendations for corrective actions, and help prioritize tasks. Our proven safety management system has been implemented in over 200 businesses across manufacturing and distribution, healthcare and life sciences, emerging technology, and construction industries. We've been doing health and safety for over 20 years helping customers like you build and maintain their employee safety programs and culture. Our team stays current on trends and changes small and large, how those will impact you and how to adjust to keep your employees safe through our business assessment.



employee's safety by waiting for OSHA to show up and conduct an investigation. Partner with H&A's team of industry experts who can implement best-in-class Environmental, Health & Safety solutions that keep your employees safe and give you peace of mind.

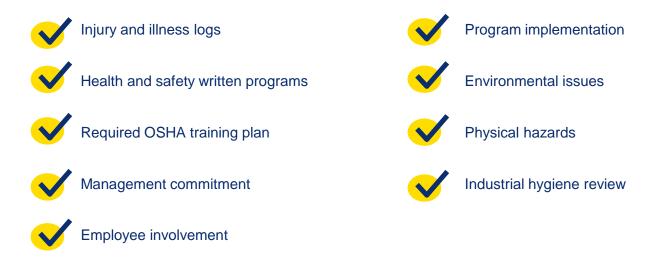


## Keep Your Employees Safe with Hellman & Associates COMPLIANCEAction Assessment<sup>SM</sup>



With our COMPLIANCEAction Assessment<sup>SM</sup>, you get access to a team of safety experts with unmatched knowledge and experience to help identify your environmental, safety and health obligations to ensure your in compliance.

What We Evaluate





## The Safety of Your Employees is Our Priority

For about the cost of one OSHA Serious Violation, you gain access to a team of EHS experts who understand your organization and employees, so we can identify non-compliance risks within your organization.

Our proven safety management system assessment has been thoroughly tested through multiple OSHA investigations with a staggering success rate. Implementing a consistently compliant EHS program, can mean savings overtime. Effective programs have resulted in:

DECREASE IN AVERAGE NUMBER OF WORKERS' COMPENSATION CLAIMS	52%
DECREASE IN COST PER CLAIM	80%
DECREASE IN LOST TIME PER CLAIM	87%
DECREASE IN CLAIMS (PER MILLION OF PAYROLL)	88%

Your employees' safety isn't an area where you should take a gamble. Be confident that your employees are safe, and your business is protected. With a 98% retention rate, our clients agree. Safety doesn't sleep. Neither do we.

"We were living in a state of constant worry that OSHA was going to swoop in and we were woefully unprepared for that. [...] The H&A team provided the technical expertise and skill set we were lacking inhouse. They're knowledgeable, possess excellent management skills, and get along well with everybody."



DEAN HEARL | GENERAL MANAGER